

January 2026

Andy Watson, Chairman of the Board of Trustees

Thank you for your interest in getting involved with St Michael's Hospice. I am pleased to share some additional information to help you decide whether joining the Board as a Trustee feels like the right next step for you.

St Michael's Hospice is a highly respected organisation in the local area, supported by a committed team of employees and volunteers who make a real difference across Hastings and Rother. The Board plays a critical role in shaping the future of the organisation for both the short and long-term. Trustees provide strategic direction, ensure strong governance, and act as stewards of the organisation's purpose, impact, and sustainability.

As Trustees, we collectively hold responsibility, and challenge ourselves in terms of oversight, governance, and ensuring the organisation is run effectively and in line with regulatory requirements. The role is focused on strategic leadership rather than day-to-day operations, with a strong emphasis on accountability, challenge, and long-term thinking.

We are currently seeking to appoint Trustees with skills and experience in the following areas:

- Volunteer impact and contribution.
- Health and safety.
- Property, estate and facilities management.
- Digital transformation.
- Campaigning, influencing and advocacy.

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This expertise will support the organisation as it continues to build on its experience and evolves to meet the needs of the communities it serves.

We are committed to building a Board that reflects the diversity of our communities. We actively encourage applications from younger people, women, people with disabilities, individuals from minority ethnic backgrounds, members of the LGBTQ+ community, and others from under-represented groups.

Applications are welcome from those based in Hastings and Rother and surrounding areas, or from individuals living further afield who have a strong connection to the community and can commit to the role.

If you have any initial questions, please contact our Chief Executive, Dr Karen Clarke, kclarke@stmichaelshospice.com or phone **01424 456366**. If you decide to progress your application, I would be grateful if you could send your CV and a covering letter by 5pm on Monday 9th February 2026, to the above email address, or by post to the address on this letter, marked confidential and addressed to Karen Clarke.

Thank you again for your interest. We appreciate you taking the time to explore this opportunity.